

SPAC Meeting Minutes

1/26/2023

Attendees: Helen Johnson, Rob Keesling, Bernie McGorry, John Lynch (guest), Sturt Lakernick (Board Liaison) No quorum today.

Discussion

Committee Membership: Frank Brown has taken a role as chair for golf, so we have one vacancy. Committee is slated for 9 members, but has functioned well with 8, so one vacant position will be explored. Bernie will also follow up with Gary Miller re his membership status.

- Stuart Lakernick asked the committee about how to measure the success of the strategic plan. Bernie said that we can look at things like financial stability, with as an example outcome of reducing assessment, but also need to be considered in such an action is rate of inflation. Or, look at infrastructure, and use bulkhead completions as a measure of its success. Perhaps a one-hour work session with the Board/finance could help with this. Rob Keesling noted that at this time our objectives were broad ones. Future committee work may then include setting strategic objectives a as way to measure our success.
- Next Meeting 2/23/2023. Bernie will send out agenda. Rob will do minutes

At 9:25am, SPAC moved to closed session.

Attendees: Same as above with Wes Blakeslee and Becky Colt Fergusson, partial due to technical issues.

Discussion

- Stuart Lakernick will follow up with Linda Martin re Teams scheduling of meetings. SPAC chair prefers to do so independently.

Lessons Learned: Reviewed positives and opportunities for improved success.

- Positives: Committee agreed with positives as presented. Goals were linked to survey. Vision and Mission updated. Core values incorporated and transparency added as a value in response to survey findings. Helen Johnson reiterated the need for OP to not only adopt core values but see them shared in the organization with all staff. Bernie suggested Stuart follow-up on the status of the budget for implementation of core values. How to measure engagement of the community was mentioned, and it was felt that the survey responses reflected that.
- Opportunities for improvement: These included having the same Board liaison during the process. There was also discussion regarding need to assess specific needs of some of our senior residents. Helen Johnson mentioned that community services are available, but most are unaware. Rob Keesling suggested a question added to our survey regarding specific surveys needed.

Action Items

- Stuart to follow-up on the status of the budget for implementation of core values.

- Bernie to provide a recommendation to Stuart on how to develop objectives/outcomes for the strategic plan draft.

Next meeting discussion: Assess where we are with our current plan and identify some objectives for the next survey.